



UNITY AMID UNCERTAINTY

IHA LEADERSHIP SUMMIT

SEPTEMBER 25-26, 2025

HILTON CHICAGO/OAK BROOK HILLS RESORT & CONFERENCE CENTER



PROGRAM GUIDE



Illinois Health
and Hospital
Association

Your Trusted Voice and Resource

AGENDA: THURSDAY, SEPTEMBER 25, 2025

8:00 AM

REGISTRATION AND CONTINENTAL BUFFET BREAKFAST

North Foyer

9:00 AM

OPENING GENERAL SESSION

Ballroom A-E

Welcome and Opening Remarks

Shawn P. Vincent, Chair, IHA Board of Trustees and President and CEO, Loyola Medicine, Maywood

Rising Above the Uncertainties: New Thinking for Illinois Healthcare

MODERATOR:

Shawn P. Vincent, Chair, IHA Board of Trustees and President and CEO, Loyola Medicine, Maywood

PANELISTS:

Michelle Conger, President,
OSF HealthCare, Peoria

Polly Davenport, DSc, MBA, RN, FACHE, Senior Vice President and Ministry Market Executive, Ascension Illinois, Chicago

Dia Nichols, FACHE, President, Advocate Health Care, Oak Brook

Kim Uphoff, FACHE, President and CEO, Sarah Bush Lincoln Health System, Mattoon

President's Address and Presentation of the Ruth Colby Excellence in Leadership Award

A.J. Wilhelmi, IHA President and CEO

10:30 AM

NETWORKING BREAK WITH CORPORATE SPONSORS

Ballroom F

11:00 AM

Ballroom A-E

The Human Margin: Building Foundations of Trust

Katherine Meese, PhD, CEO, HuMargin Group

Presentation of the 2025 IHA Advocacy Awards

12:15 PM

BUFFET LUNCHEON

Marquis Tent

1:30 PM

MEMBER INNOVATION SHOWCASE

Lead the Market You Have: Redefining What's Possible for Rural Health Systems

Ballroom A-E

Brian Burnside, FACHE, President/CEO, Carlinville Area Hospital & Clinics, Carlinville

Fixing the Bottleneck: Tactics for Safe and Effective Care of Psychiatric Patients

Ballroom G-H

Colleen Calhoun, MSN, RN, CNL, Clinical Manager, Inpatient Behavioral Health, MacNeal Hospital, Berwyn

Belonging at Work: How Loretto Hospital Builds Trust, Recognition and Community

Ballroom I-J

Sherrie A. Spencer, AGNP-BC, MSN, BSN, Chief Nursing Officer, Loretto Hospital, Chicago

Stacie R. Santangelo, RN, MS, CHFN, CNS-BC, APN, Manager, Professional Development, Loretto Hospital, Chicago

Partnering with Purpose: A Strategic Approach to Community Health Improvement

Mallard Room

Kate Lawler, System Vice President, Community Impact and Engagement, Endeavor Health, Evanston

2:30 PM

SPONSOR BREAKOUT SESSIONS

Pivot, Partner, Perform: A Playbook for Hospital Leaders in Volatile Times

Ballroom A-E

MODERATOR:

Jay Shannon, MD, Principal, Health Management Associates

PANELISTS:

Patrick Burke, Principal, Health Management Associates

Teresa Garate, PhD, Managing Director, Health Management Associates

Rob Ross, Managing Director, Delivery Systems, Health Management Associates

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Workforce Wellness: Effective Approaches to Foster Well-Being and Retention in Healthcare

Ballroom G-H

Patti Artley, DNP, RN, NEA-BC, Chief Nursing Officer and Chief Clinical Officer, Medical Solutions

Sponsored by Medical Solutions

AI Lessons From Across the Industry

Ballroom I-J

John League, Managing Director,
Digital and Ambulatory Strategy Research,
Advisory Board

Carol Chouinard, Vice President, Provider
Technology Strategy Lead, Optum Advisory

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Revenue Cycle Headwinds: The Impact of Payor Behavior Trends on Revenue Cycle Performance

Mallard Room

Nick Armour, Director, Kodiak Solutions

Will Reiners, Director of Managed Services,
Kodiak Solutions

Sponsored by Kodiak Solutions

3:15 PM

NETWORKING BREAK WITH CORPORATE SPONSORS

Ballroom F

3:45 PM

Ballroom A-E

Where to Turn When the Political Climate Heats Up

Amy Walter, Publisher and Editor-in-Chief,
Cook Political Report with Amy Walter and
On-Air Political Analyst

5:00 - 6:30 PM

CORPORATE SPONSOR RECEPTION

Ballroom F

AGENDA: FRIDAY, SEPTEMBER 26, 2025

7:30 AM

CORPORATE SPONSOR BREAKFAST BUFFET

Ballroom F

8:30 AM

AI Leadership Roundtable: What's Working and What's Not Working (Yet)

Ballroom A-E

Moderator: Alexis Kayser, Healthcare Editor,
Newsweek magazine

Panelists:

Justin Brueck, System Vice President,
Innovation and Research, Endeavor Health,
Evanston

Jonathan Handler, MD, Senior Fellow for
Innovation, OSF HealthCare, Peoria

Cheng-Kai Kao, MD, Chief Clinical Informatics
Innovation Officer and Associate Professor of
Medicine, UChicago Medicine and University of
Chicago Biological Sciences Division, Chicago

Abel N. Kho, MD, MS, FACMI, Professor
of Medicine and Preventive Medicine and
Founding Director, Institute for AI in Medicine
(I.AIM), Feinberg School of Medicine,
Northwestern University, Chicago

9:30 AM

NETWORKING BREAK WITH CORPORATE SPONSORS

Ballroom F

9:45 AM

Thriving Amid Uncertainty: Strategic Pathways for Healthcare in the Years Ahead

Ballroom A-E

Craig Deao, Managing Director, Huron

11:00 AM

Ballroom A-E

Overcome and Thrive: How to Overcome Obstacles and Win This Fight Called Life

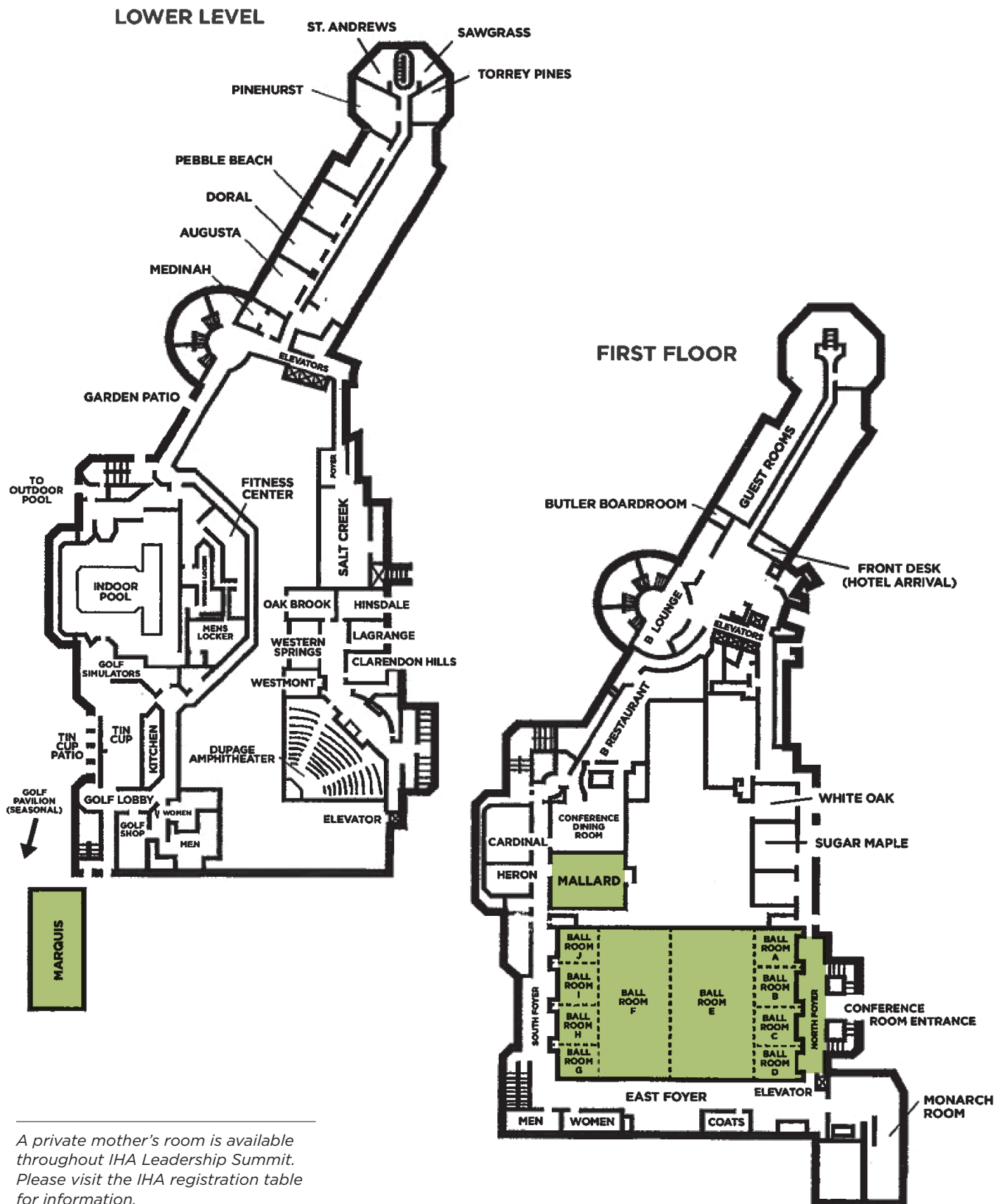
Justin Wren, Humanitarian, Author, MMA
Fighter, Mental Health Advocate, Podcast Host

12:00 PM

CLOSING REMARKS

Ballroom A-E

EVENT ROOM LOCATIONS



A private mother's room is available throughout IHA Leadership Summit. Please visit the IHA registration table for information.

IHA CORPORATE SPONSORS

IHA's 2025 Corporate Sponsors help make the Summit possible. We encourage you to visit the **Corporate Sponsor Hall** in Ballroom F to learn how their products and services can benefit your organization.

Beverage service, including coffee and soda, will be available throughout IHA Leadership Summit in the **Corporate Sponsor Hall**.

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List as of September 2, 2025.



CONTINUING EDUCATION CREDIT

TO OBTAIN ACHE CREDIT:

By attending the **2025 Leadership Summit** offered by the **Illinois Health and Hospital Association**, participants may earn up to **5.25 ACHE Qualifying Education Hours** toward initial certification or recertification of the Fellow of the American College of Healthcare Executives (FACHE) designation.

Participants wishing to have the continuing education hours applied toward ACHE Qualifying Education Hours should indicate their attendance when submitting application to the American College of Healthcare Executives for advancement or recertification.

TO OBTAIN NURSING CE CREDITS:

The Illinois Health and Hospital Association (IHA) is authorized by the State of Illinois Department of Financial & Professional Regulation (license number 236.000109) to award up to 5.25 hours of nurse continuing education credit for this program.

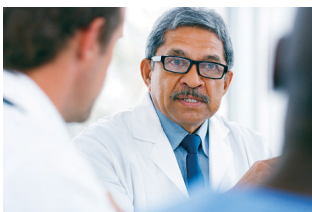
Participants wishing to obtain a nursing continuing education credit certificate must complete the first question in the Leadership Summit evaluation survey by October 3, 2025.

2025 IHA LEADERSHIP SUMMIT EVALUATION SURVEY



Your feedback helps shape future programming.

The evaluation will open at 12:00 pm on Friday, September 26. Please take a moment to share your feedback using the QR code.



2025 IHA LEADERSHIP AWARDS

Hospital and health system leaders are working to advance healthcare across Illinois. This year, we honor four leaders for their efforts to strengthen healthcare and their exemplary service to IHA and the Illinois hospital community.

2025 RUTH COLBY EXCELLENCE IN LEADERSHIP AWARD

Ruth Colby was a visionary and respected healthcare leader who made significant contributions to the Illinois hospital community with conviction and compassion. Her dedication to healthcare extended to IHA, where she served as Chair-Elect of the Board of Trustees. In honor of Ruth's tremendous legacy within the Illinois hospital community, IHA established the Ruth Colby Excellence in Leadership Award. This award recognizes women hospital leaders for distinguished contributions to healthcare leadership in Illinois, exemplary leadership in healthcare delivery and hospital administration, a passion for improving community health, and a commitment to mentoring and developing aspiring women leaders in healthcare.

MARY STARMANN-HARRISON RETIRED PRESIDENT AND CEO HOSPITAL SISTERS HEALTH SYSTEM

Mary Starmann-Harrison retired in 2021 after 42 years in healthcare administration. From 2011-2021, she served as President and CEO of Hospital Sisters Health System (HSHS), a 13-hospital health system in Illinois and Wisconsin. Mary joined HSHS after serving as the first Regional President and CEO of SSM Health Wisconsin. She was integral to solidifying an integrated delivery system of Dean Health System, Dean Health Plan and SSM Health Care of Wisconsin.

Mary began her career in 1977 as a registered nurse in the emergency department and has served in healthcare management since 1979. She was previously CEO for the Western Region of Tenet Physician Services, where she managed about 300 physician practices in the western United States. She was also CEO of St. Luke's Medical Center in Phoenix, Arizona.

Over the past four decades, Mary successfully led numerous quality initiatives that were recognized at the state and national level. She was part of the SSM Health team that received the Malcolm Baldrige National Quality Award in 2002—the first healthcare entity to receive this prestigious award.

Mary served on the American Hospital Association Board of Trustees. She was IHA Board Chair in 2019 and served on the IHA Board of Trustees from 2016-2021. She is a past Board Chair and Board member of the Wisconsin Hospital Association. She also served on the American College of Healthcare Executives (ACHE) Board of Governors and is an ACHE Fellow.



2025 AHA/IHA GRASSROOTS CHAMPION AWARD

The AHA/IHA Grassroots Champion Award recognizes hospital leaders who most effectively educate elected officials on how major issues impact the hospital community; do an exemplary job in broadening the base of community support for their hospital; and tirelessly advocate for hospitals and patients.

J.P. GALLAGHER PRESIDENT AND CEO ENDEAVOR HEALTH, EVANSTON

J.P. Gallagher is President and CEO of Endeavor Health, Illinois' third-largest health system and third-largest medical group serving 1.4 million patients across greater Chicagoland. J.P. served as President and CEO of NorthShore University Health System from 2017 until he assumed his current role in 2022 following the merger of NorthShore and Edward-Elmhurst Health. He was previously NorthShore's Chief Operating Officer, responsible for overall system operations, clinical quality results and financial performance, and President of Evanston Hospital, the system's flagship teaching hospital. Before joining NorthShore, J.P. served in a variety of hospital leadership roles with Advocate Health Care and as an analyst at The Lewin Group, a healthcare consulting firm.

J.P. is a fellow of the American College of Healthcare Executives. He serves on the IHA Board of Trustees, including two years as Board Chair, and the Scottsdale Institute. He serves on the American Hospital Association Health Systems Committee and is a member of the Chicago Public Media Business Leadership Council, Madison Dearborn Partners Healthcare Advisory Council, Commercial Club of Chicago, Young Presidents Organization, Chicago Health Executives Forum and Northwell CEO Council, which focuses on gun violence prevention.

He is also Board Chair of the Gallagher Foundation, which was founded by his parents in 2001 and invests in talented young leaders in developing countries through college scholarships and access to scholars and alumni to support their personal and professional development.



2025 AHA/IHA MOST VALUABLE POLITICAL ACTION COMMITTEE PLAYER AWARD

The AHA/IHA Most Valuable Political Action Committee (PAC) Player Award recognizes the advocacy work of hospital leaders and their staff on behalf of their patients and communities.

JOHN ANTES PRESIDENT AND CEO SOUTHERN ILLINOIS HEALTHCARE CARBONDALE

As President and CEO of Southern Illinois Healthcare (SIH), John Antes leads a four-hospital system including the region's only Level II Trauma Center, open-heart surgery program, birthing center, special care nursery, inpatient pediatric unit, and comprehensive cancer center.

SIH Prairie Heart Institute is nationally ranked for heart attack care. The organization has received additional quality honors for heart failure and stroke care as well as surgical and radiation oncology.

As a safety net, non-profit health system, SIH is the region's largest private employer and leading provider of charity and unreimbursed care. With more than 30 family practice and outpatient specialty clinics spanning the southern third of Illinois, SIH has robust collaborations with community partners and peers, such as SIU School of Medicine and BJC Collaborative.

John joined SIH in December 2022. He previously served as President of Missouri Baptist Medical Center in St. Louis. He was previously President of BJC hospitals in Missouri, including Barnes-Jewish St. Peters Hospital and Progress West Hospital. John also has extensive experience in new hospital start-ups, ambulatory diagnostic services, physician practice management and operations.

He is a member of the SIH Board of Trustees, Southern Illinois Medical Services Board of Trustees, BJC Collaborative Board of Trustees, IHA Board of Trustees, American College of Healthcare Executives and Mid-America CEO Executive Network.

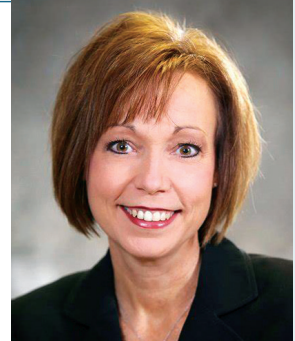


2025 AHA/IHA MOST VALUABLE POLITICAL ACTION COMMITTEE PLAYER AWARD

**KIM UPHOFF, FACHE
PRESIDENT AND CEO
SARAH BUSH LINCOLN HEALTH SYSTEM
MATTOON**

Kim Uphoff is President and CEO of Sarah Bush Lincoln Health System. With 27 years of healthcare leadership experience in the non-profit hospital sector, she leads the two-hospital system serving central and southern Illinois. Kim serves on the IHA Board of Trustees and is a Fellow of the American College of Healthcare Executives.

Kim has had the unique opportunity and distinct pleasure to serve out her career in her hometown of Mattoon. She dedicates her time to helping local organizations improve quality of life and advance economic development throughout the region. She is past President of the Coles County United Way and past President of Mattoon Rotary. Kim is also a 4-H volunteer, and she serves on the Effingham Chamber of Commerce Board of Directors and Effingham Regional Alliance for Growth Board of Directors.



CONGRATULATIONS TO ALL OF OUR 2025 AWARD RECIPIENTS

SAVE THE DATES

**2026 IHA Small & Rural
Hospitals Annual Meeting**
June 18, 2026
Crowne Plaza Springfield

2026 IHA Leadership Summit
October 1-2, 2026
Hilton Chicago/Oak Brook Hills
Resort & Conference Center,
Oak Brook



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