



REDUCE COSTS

FILL STAFFING GAPS

IMPROVE QUALITY

IHA has partnered with Medical Solutions to address a pain point for our members—efficiently staffing temporary and permanent positions with top performers.

Done right, workforce management can result in significant cost savings.

**Medical Solutions has a proven track record with Illinois hospitals and hospitals nationwide.**

It has successfully streamlined their staffing process to control spend and improve performance.

#### **IHA Advocacy Connection**

By choosing Medical Solutions, your investment will benefit your organization while supporting IHA's mission, in particular the important work of our Policy and Advocacy teams. When you invest in them, they invest in all of us.



## How Our Healthcare Talent Ecosystem Supports You

The healthcare talent ecosystem is a strategic model that integrates services, strategy and technology to provide more channels of talent, deeper insights and higher cost control. It adapts to your specific staffing needs, offering flexible solutions that optimize workforce management and drive long-term success.

SERVICES	STRATEGY	TECHNOLOGY
Contingent	Clinical Interviews	Talent Management
Managed Service Provider Program	Consulting	Create, Post and Fill Jobs
Per Diem RNs	Workforce Planning	Manage Candidates
Permanent/Direct Hire	Performance Reviews	Monitor Compliance
International Direct Hire	Data Analytics	Centralize Reporting
Internal Travel/Float Pool	Predictive Modeling	Streamline Communication
Management Labor Dispute	Timekeeping	

## The healthcare talent ecosystem provides:

- ▶ Data-driven insights to scale services based on real-time needs.
- ▶ Access to a full range of talent, managed with advanced technology.
- ▶ Holistic treatment, addressing the root cause of challenges to boost efficiency and care quality.

## Let's tackle your toughest staffing challenges together:

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