

# Introducing the 2026 Illinois Regional Healthcare Compensation & Benefits Survey

***Your Data. Your Advantage.***

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## About the Survey

The Illinois Health and Hospital Association (IHA), in partnership with Gallagher Surveys, is launching the official **statewide and regional healthcare compensation and benefits survey**. This survey is endorsed by IHA Human Capital Services and supported by 10 state hospital associations across the Midwest.

### Purpose:

To provide reliable, comprehensive market data that helps healthcare organizations make informed decisions about compensation and benefits. In today's competitive healthcare environment, accurate benchmarking is essential for attracting and retaining top talent while maintaining financial sustainability.

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## Why Participate?

- **Exclusive Access:** Aggregated compensation and benefits data for Illinois and the Midwest region.
- **Comprehensive Insights:** Benchmarks for 425+ healthcare positions.
- **Benefits Benchmarking:** State and national benefits data included.
- **Powerful Tools:** PDF reports, Excel database, and an online custom-cut generator for tailored insights.
- **Compliance & Security:** All data handled confidentially and fully compliant with DOJ guidelines.

Participation ensures your organization has the most current, relevant data to guide pay practices, benefits strategies, and workforce planning. By joining, you also contribute to a stronger, more accurate dataset that benefits all Illinois healthcare providers.

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## What You'll Receive

- **Non-Management Survey** (300 positions)
- **Management Survey** (125 positions)
- **Employee Benefits Survey**
- **Physician Survey** (optional)
- Detailed compensation results (base pay, ranges, bonuses, differentials)
- Benefits data at state and national levels
- Unlimited custom reporting options
- Access to Gallagher's expertise and support throughout the process

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## How It Works & Timeline

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### How It Works

- **Simple Submission:** Upload data securely via Gallagher's portal using a preformatted Excel template or HRIS export.
- **Quality Assurance:** Extensive electronic and human checks ensure accuracy and reliability.
- **Confidentiality:** Your data remains secure and is only reported in aggregate form.

Gallagher's proven methodology and compliance with federal guidelines guarantee trustworthy results. Participants retain ownership of their data while gaining access to one of the most authoritative compensation and benefits resources available.

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### Survey Package Includes

- **Printable PDF Report:** Statewide compensation policy and results.
- **Excel Database:** Complete aggregated data for Illinois and the region.
- **Online Custom-Cut Tool:** Create unlimited tailored reports across multiple states.

These tools allow you to analyze trends, compare pay practices, and make informed decisions quickly and confidently.

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### 2026 Timeline

Month	Activity
January	Survey Launch
Jan-Feb	Participation window
March	Data verification & analysis
April	Compensation results released
May	Benefits results released

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All survey data will be available to participants and IHA HCS for a full 12-month period after termination. During such period, the data may be downloaded by any participant.

This is the official state survey endorsed by IHA Human Capital Services. IHA looks forward to helping our members navigate this particularly challenging market with reliable and relevant market data from the state and wider region.

### Get Started

Join the official IHA-endorsed survey and gain the insights you need to navigate today's competitive market.

**Contact:** To receive a participation agreement, please contact Gary Drain, Assistant Vice President, Human Capital Performance at [gdrain@team-iha.org](mailto:gdrain@team-iha.org) or 630-276-5566.